

Republic of Mozambique

Ministry of Transport and Logistics (MTL)

**Transport Corridors for Economic Resilience -
Mozambique – SOP 2
(P510427)**

**ENVIRONMENTAL AND SOCIAL
COMMITMENT PLAN (ESCP)**

Negotiated Version

May 20, 2025

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Mozambique (the Recipient) will implement the Transport Corridors for Economic Resilience - Mozambique - SOP 2 Project (the Project), with the involvement of Ministry of Transport and Logistics (MTL), as set out in the Financing Agreement (the Agreement). The International Development Association (the Association) has agreed to provide financing for the Project, as set out in Agreement.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the Agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, their respective timeframes; institutional, staffing, training, monitoring and reporting arrangements; and grievance management. The ESCP also sets out the environmental and social (E&S) documents that shall be prepared or updated, consulted, disclosed and implemented under the Project, consistent with the ESSs, in form and substance acceptable to the Association. Said E&S documents may be revised from time to time with prior written agreement by the Association. As provided for under the referred Agreement, the Recipient shall ensure that there are sufficient funds available to cover the costs of implementing the ESCP.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time, if necessary, to reflect adaptive management of Project changes or unforeseen circumstances or in response to Project performance. In such circumstances, the Association and the Recipient agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient's Representative specified in the Agreement. The Recipient shall promptly disclose the updated ESCP.
5. The subsection on "Indicators for Implementation Readiness" below identifies the actions and measures to be monitored to assess Project readiness to begin implementation in accordance with this ESCP. Nevertheless, all actions and measures in this ESCP shall be implemented as set out in the "Timeframe" column below irrespective of whether they are listed in the referred subsection.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
IMPLEMENTATION ARRANGEMENTS AND CAPACITY SUPPORT			
A	<p>ORGANIZATIONAL STRUCTURE</p> <p>1. Establish and maintain the Project Implementation Unit (PIU) in Nampula with qualified staff and resources to support management of environmental, social, health and safety (ESHS) risks and impacts related to the implementation of the Project, including the following six full-time E&S staff positions:</p> <ul style="list-style-type: none"> i. One (1) full-time Environmental Specialist based in Nampula; ii. One (1) full-time Health and Safety Specialist based in Nampula; iii. One (1) full-time Social Specialist based in Nampula; iv. One (1) full-time Gender-Based Violence (GBV) / Sexual Exploitation and Abuse (SEA) / Sexual Harassment (SH) Specialist based in Nampula; v. One (1) full-time Environmental, Health and Safety (EHS) Technician based in Niassa; vi. One (1) full-time Social and GBV/SEA/SH Technician based in Niassa. <p>These specialists must have experience and qualifications in accordance with terms of reference satisfactorily to the World Bank and be hired or appointed based on those terms of reference.</p>	<p>1. Establish and maintain the PIU in Nampula as set out in the Financing Agreement throughout Project implementation.</p> <p>Hire or appoint the six E&S staff positions no later than one (1) month after the Effective Date or any later date agreed by the Association and maintain the positions throughout Project implementation.</p>	MTL
B	<p>CAPACITY BUILDING PLAN/MEASURES</p> <p>a) Prepare and implement a capacity-building plan for the PIU staff and Project workers covering the following topics:</p> <ul style="list-style-type: none"> • Assessment and management of ESHS risks and impacts; • Labor and working conditions, including occupational health and safety; • Community health and safety; • Transportation safety; • Emergency preparedness and response; • Resource efficiency and pollution prevention and management; • Biodiversity conservation; • Involuntary resettlement; • Stakeholder mapping and engagement; • Design and implementation of Grievance Mechanisms; • Contractors/Subcontractors/Supervising Firms ESHS performance management; • Codes of Conduct with SEA/SH provisions. <p>b) Prepare and implement an awareness-raising plan for the affected communities covering the following topics:</p>	<p>a) Prepare and implement the capacity-building plan prior to initiating the relevant Project activities involving the PIU staff and project workers and thereafter deliver regular refresher training throughout the Project implementation.</p> <p>b) Prepare and implement the capacity-building plan prior to initiating relevant activities in each affected community and thereafter deliver regular refresher awareness-raising actions throughout the Project implementation.</p>	Project Implementation Unit (PIU)

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<ul style="list-style-type: none"> Communicable diseases (HIV-AIDS/STD); Sexual Exploitation and Abuse (SEA) / Sexual Harassment (SH); Road safety; Emergency preparedness and response Codes of conduct for project workers; Community engagement; Grievance Mechanisms; Project-related employment opportunities. 		
MONITORING AND REPORTING			
C	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Association regular monitoring reports on the ESHS performance of the Project. The reports shall include:</p> <ul style="list-style-type: none"> Status of preparation and implementation of E&S documents required under the ESCP. Summary of stakeholder engagement activities carried out as per the Stakeholder Engagement Plan (SEP). Complaints submitted to the grievance mechanism(s), the grievance log, and progress made in resolving them. E&S performance of contractors and subcontractors as reported through monthly contractors' and supervision firms' reports. Number and status of resolution of incidents and accidents reported under action E below. 	Submit quarterly reports to the Association throughout Project implementation, commencing after the Effective Date. Submit each report to the Association no later than 20 days after the end of each reporting period.	PIU
D	<p>CONTRACTORS' MONTHLY REPORTS</p> <p>Require contractors and supervising firms to provide monthly monitoring reports on ESHS performance in accordance with the metrics specified in the respective bidding documents and contracts and submit such reports to the Association.</p>	Submit the monthly reports of the contractors as part of the quarterly reports indicated in Section C of this ESCP to the Association throughout the duration of the Contractors' and supervising firms' contracts.	PIU
E	<p>INCIDENTS AND ACCIDENTS</p> <p>a) Notify the Association of any incident or accident relating to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including those resulting in death or significant injury to workers or the public; acts of violence, discrimination or protest; unforeseen impacts to cultural heritage or biodiversity resources; pollution of the environment; forced or child labor; displacement without due process (forced eviction); allegations of SEA or SH; or disease outbreaks. Provide available details of the incident or accident to the Association upon request.</p>	a) Notify the Association no later than 24 hours after learning of a fatality or a SEA/SH incident, and no later than 48 hours for other incidents.	PIU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	b) Arrange for an appropriate investigation of the incident or accident to establish its immediate, underlying and root causes. Prepare, agree with the Association, and implement a Corrective Action Plan that sets out the measures and actions to be taken to address the incident or accident and prevent its recurrence.	b) Provide investigation report and Corrective Action Plan to the Association no later than 10 days following the submission of the initial notice, unless a different timeframe is agreed to in writing by the Association.	
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	ENVIRONMENTAL AND SOCIAL ASSESSMENTS AND/OR PLANS 1. Prepare and implement site-specific Environmental and Social Impact Assessments (ESIAs) and corresponding Environmental and Social Management Plans (ESMPs) for the upgrade, rehabilitation, and maintenance of the R696 road between Rapale and Mecuburi and the N360 road between Cuamba and Metarica, consistent with the relevant ESSs. 2. Prepare, disclose, and implement a Generic ESMP for climate resilience and road safety enhancement works along the Nacala corridor consistent with relevant ESSs. 3. Cause the contractors to develop and implement Construction ESMPs (C-ESMPs), consistent with the relevant ESSs, for the physical interventions planned under Component 1. The C-ESMPs shall include SEA/SH risk mitigation and response measures in line with those included in the SEA/SH Risk Assessment and Response Action Plan prepared for the project.	1. E&S instruments aligned with Safeguards Operational Policies were prepared for N360 and R696 (ESIA/ESMP for N360, ESMP for R696) in the scope of the Southern Africa Trade and Connectivity Project (SATCP, P164847), which were disclosed in-country by May 16, 2025. Prepare and disclose an ESIA and ESMP for each road section (R696 and N360) consistent with the relevant ESSs, building on the ESIA/ESMPs prepared under SATCP, prior to the launching of the procurement of the works and thereafter implement the ESIA and ESMP throughout Project implementation. 2. Prepare and disclose the Generic ESMP prior to the launching of the procurement of the works for climate resilience and road safety interventions along the Nacala corridor and thereafter implemented throughout Project implementation.	PIU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
		3. Cause contractors to develop the C-ESMPs before the commencement of any works and thereafter implement them throughout Project implementation.	
1.2	MANAGEMENT OF CONTRACTORS Incorporate the relevant aspects of the ESCP, including, inter alia, ESMPs, the Labor Management Procedures, and code of conduct, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply and that they require their subcontractors to comply with the ESHS specifications of their respective contracts. Provide copies of the relevant contracts with contractors/subcontractors and supervision firms to the Association.	As part of the preparation of procurement documents and respective contracts. Supervise contractors throughout Project implementation. Copies of relevant contracts provided to the Association upon request.	PIU
1.3	TECHNICAL ASSISTANCE Carry out the consultancies, studies (including feasibility studies), capacity building, training, and any other technical assistance activities under the Project in accordance with terms of reference acceptable to the Association, that are consistent with the ESSs. Thereafter prepare and finalize the outputs of such activities in compliance with the terms of reference.	Throughout Project implementation.	PIU
1.4	CONTINGENT EMERGENCY RESPONSE FINANCING 1. Ensure that the CERC Manual includes a description of the E&S assessment and management arrangements, including a Positive List of activities and the Environmental and Social Screening Form and Checklist for the implementation of Component 3 - Contingent Emergency Response, in accordance with the ESSs. 2. Implement the E&S provisions of the CERC Manual.	1. The adoption of the CERC Manual is a withdrawal condition under Section III.B.1(c) of Schedule 2 to the Financing Agreement. 2. In accordance with the timeframes specified in the CERC Manual.	PIU
1.5	USE OF RECIPIENT'S ENVIRONMENTAL AND SOCIAL FRAMEWORK 1. The Project will partially use the Recipient's E&S frameworks regarding the assessment and management of risks and impacts, as well as labor and working conditions. 2. Ensure that the assessment and management of the E&S risks and impacts of the Project are consistent with this ESCP, the ESSs and the Recipient's applicable E&S framework. 3. Promptly notify the Association of any changes to the Recipient's E&S Framework that may materially adversely affect the Recipient's ability to manage the E&S risks and impacts of the	1. Throughout Project implementation. 2. Throughout Project implementation. 3. Notify the Association immediately after taking notice of the change to	PIU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	Project in line with the ESSs and the immediate measures taken or that are planned to be taken to address said changes and the ensuing potential risks and impacts of the Project. If, in the opinion of the Association, such changes adversely affect relevant ESHS risk management aspects of the Project, the Borrower shall agree to implement measures and actions to address them in a manner acceptable to the Bank. The ESCP shall be updated to reflect such agreed actions.	the Recipient's E&S framework. Subsequent actions, if requested by the Association, shall be reflected in an updated ESCP as indicated in paragraph 4 of the Initial Section of this ESCP.	
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	LABOR MANAGEMENT PROCEDURES Prepare and implement the Labor Management Procedures for the Project.	Prepare and disclose LMP no later than one (1) month after the Project Effective Date and thereafter implement it throughout Project implementation.	PIU
2.2	OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT PLAN 1. Prepare and include in the ESMPs to be prepared under actions 1.1(1) and (2) above measures to assess and manage the occupational health and safety (OHS) risks and impacts of the civil works planned under the Project, consistent with national regulations, Good International Industry Practices (GIIP) and the World Bank Group General Guidelines on Environmental, Health and Safety Guidelines (EHS). 2. Cause contractors and subcontractors to prepare and implement an OHS Management Plan in accordance with the ESMPs to be prepared under actions 1.1(1) and (2) above as part of the C-ESMPs to be prepared under action 1.1(3) above.	1. Same timeframe as under actions 1.1(1) and (2) above. 2. Same timeframe as under action 1.1(3) above.	PIU
2.3	GRIEVANCE MECHANISM FOR PROJECT WORKERS 1. Establish and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2, including procedures to report SEA/SH incidents in an ethical and confidential manner, following a survivor centered approach. 2. Include the mechanism as a part of the procurement documents for the supervising firms and the contractors, with stipulations that they include similar provisions in agreements with their subcontractors before the start of project works. 3. Disseminate and explain the grievance mechanism to project workers, including contractors' workers.	1. Establish and operationalize a grievance mechanism prior to engaging Project workers (including the implementing agency workers and consultants) and thereafter maintain and operate it throughout Project implementation. 2. Before launching the procurement processes.	PIU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
		3. During the hiring or assigning of workers and throughout Project implementation.	
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	WASTE MANAGEMENT PLAN 1. Incorporate waste management measures as part of the site-specific ESIAs/ESMPs and the Generic ESMP to be prepared under actions 1.1(1) and (2) above, to manage hazardous and non-hazardous wastes, consistent with ESS3. 2. Cause contractors and subcontractors to adopt and implement a Waste Management Plan (WMP) in accordance with the ESMPs to be prepared under actions 1.1(1) and (2) above as part of the C-ESMPs to be prepared under action 1.1(3) above.	1. Same timeframe as under actions 1.1(1) and (2) above. 2. Same timeframe as under action 1.1(3) above.	PIU
3.2	RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT 1. Incorporate resource efficiency and pollution prevention and management measures in the site-specific ESIAs/ESMPs and the Generic ESMP to be prepared under actions 1.1(1) and (2) above. 2. Cause contractors and subcontractors to adopt and implement those measures as part of the C-ESMPs to be prepared under action 1.1(3) above.	1. Same timeframe as under actions 1.1(1) and (2) above. 2. Same timeframe as under action 1.1(3) above.	PIU
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	TRAFFIC AND ROAD SAFETY 1. Incorporate measures to manage traffic and road safety risks as required in the site-specific ESIAs/ESMPs and the Generic ESMP to be prepared under actions 1.1(1) and (2) above. 2. Cause contractors and subcontractors to adopt and implement a Traffic Management Plan in accordance with the ESMPs to be prepared under actions 1.1(1) and (2) above as part of the C-ESMPs to be prepared under action 1.1(3) above.	1. Same timeframe as under actions 1.1(1) and (2) above. 2. Same timeframe as under action 1.1(3) above.	PIU
4.2	COMMUNITY HEALTH AND SAFETY 1. Assess and manage specific risks and impacts to the community arising from project activities, including, inter alia, construction-induced traffic, community exposure to health issues, management and safety of hazardous materials, behavior of project workers, risks of labor influx, response to emergency situations, and include mitigation measures in the site-specific ESIAs/ESMPs and the Generic ESMP to be prepared under actions 1.1(1) and (2) above. 2. Cause contractors and subcontractors to adopt and implement those measures as part of the C-ESMPs to be prepared under action 1.1(3) above.	1. Same timeframe as under actions 1.1(1) and (2) above. 2. Same timeframe as under action 1.1(3) above.	PIU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
4.3	<p>SEA AND SH RISKS</p> <ol style="list-style-type: none"> 1. Prepare and implement a SEA/SH Response Action Plan for the Project to assess and manage the risks of SEA and SH. 2. Include relevant SEA/SH risk mitigation and response measures as part of the site-specific ESIAs/ESMPs and the Generic ESMP to be prepared under actions 1.1(1) and (2) above. 3. Cause contractors and subcontractors to adopt and implement those measures as part of the C-ESMPs prepared under action 1.1(3) above. 	<ol style="list-style-type: none"> 1. Prepare and disclose the SEA/SH Action Plan no later than two months after the Project Effective Date and thereafter implement it throughout Project implementation. 2. Same timeframe as under actions 1.1 (1) and (2) above. 3. Same timeframe as under action 1.1(3) above. 	PIU
4.4	<p>SECURITY MANAGEMENT</p> <ol style="list-style-type: none"> 1. Assess and implement measures to manage project-related security risks, including the risks of engaging security personnel to safeguard project workers, sites, assets, and activities, as part of the site-specific ESIAs/ESMPs and the Generic ESMP to be prepared under actions 1.1(1) and (2) above, guided by the principles of proportionality and GIIP, and by applicable law, in relation to hiring, rules of conduct, training, equipping, and monitoring of such personnel. 2. Cause contractors and subcontractors to adopt and implement those measures as part of the C-ESMPs prepared under action 1.1(3) above. 	<ol style="list-style-type: none"> 1. Same timeframe as under actions 1.1 (1) and (2) above. 2. Same timeframe as under action 1.1(3) above. 	PIU
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
5.1	<p>RESETTLEMENT FRAMEWORK AND PLAN</p> <p>Prepare and implement a Resettlement Plans (RPs) or a Livelihood Restoration Plans (LRPs) for each activity under the Project for such RP or LRP is required, consistent with ESS5.</p>	Prepare and implement the RPs or LRPs prior to carrying out the relevant works, including ensuring that before taking possession of the land and related assets, full compensation has been provided and displaced people have been resettled and moving allowances have been provided.	PIU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
		The RPs and LRPs for N360 (Cuamba – Metarica) and N696 (Rapale - Mecuburi) will be prepared through updating the Abbreviated Resettlement Actions Plans (A-RAPs) prepared in the scope of the SATCP (P164847) in accordance with Safeguards Operational Policies (OP 4.12), to ensure consistency with ESS5 requirements.	
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	BIODIVERSITY RISKS AND IMPACTS 1. Prepare and implement Biodiversity Management Plans (BMPs) as part of the site-specific ESIAs/ESMPs and the Generic ESMP to be prepared under actions 1.1(1) and (2) above, to manage and monitor any risks and impacts on biodiversity, consistent with ESS6. 2. Cause contractors and subcontractors to adopt and implement those measures as part of the C-ESMPs to be prepared under action 1.1(3) above.	1. Same timeframe as under actions 1.1(1) and (2) above. 2. Same timeframe as under action 1.1(3) above.	PIU
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
NOT CURRENTLY RELEVANT			
ESS 8: CULTURAL HERITAGE			
8.1	CHANCE FINDS 1. Describe and implement the chance finds procedures, along with other measures to protect the tangible and intangible cultural heritage, as part of the site-specific ESIAs/ESMPs and the Generic ESMP to be prepared under action 1.1(1) and (2) above. 2. Cause contractors and subcontractors to adopt and implement chance finds procedures as part of the C-ESMPs to be prepared under action 1.1(3).	1. Same timeframe as under actions 1.1(1) and (2) above. 2. Same timeframe as under action 1.1(3) above.	PIU
ESS 9: FINANCIAL INTERMEDIARIES			
NOT CURRENTLY RELEVANT			
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN Update and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation. The SEP will need to include a record of the stakeholder engagement activities carried out.	The Draft SEP was prepared and disclosed on May 16, 2025, and will be updated and redisclosed no later than two months after the Project Effective Date and thereafter implemented throughout Project implementation.	PIU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
10.2	<p>PROJECT GRIEVANCE MECHANISM</p> <p>Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>	A grievance mechanism shall be established no later than two months after the Project Effective Date and thereafter maintained and operated throughout Project implementation.	PIU
INDICATORS FOR IMPLEMENTATION READINESS.			
<p>The following actions are indicators for implementation readiness:</p> <p>A; B; 1.1; 2.1; 2.3; 4.3; 5.1; 10.1; 10.1; 10.2.</p>			